

Chapter 572

(Senate Bill 639)

AN ACT concerning

State Medical, Nursing, and Security Personnel – Compensation

FOR the purpose of requiring the pay scale for ~~a~~ certain physician ~~position~~ positions in a certain facility to be the same as the pay scale for ~~a~~ certain psychiatrist ~~position~~ positions; requiring certain nursing positions to receive a certain upward adjustment in their pay scales when there is an upward adjustment to the pay scales for initial appointments to certain positions; requiring the pay scale for certain security attendants at a certain facility to be at least equal to the pay scale for correctional officers; requiring the pay plan for a certain nurse position in the Motor Vehicle Administration to be equivalent to the pay scale for certain nursing positions in the Maryland Department of Health; providing for the application of this Act; defining a certain term; and generally relating to the compensation of State employees.

BY adding to

Article – Health – General
 Section 10–415
 Annotated Code of Maryland
 (2019 Replacement Volume)

BY repealing and reenacting, with amendments,

Article – Transportation
 Section 2–103.4(g)
 Annotated Code of Maryland
 (2015 Replacement Volume and 2019 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 That the Laws of Maryland read as follows:

Article – Health – General**10–415.**

(A) (1) IN THIS SUBSECTION, “FACILITY” MEANS:

(I) THE CLIFTON T. PERKINS HOSPITAL CENTER;

(II) THE EASTERN SHORE HOSPITAL CENTER;

(III) THE REGIONAL INSTITUTES FOR CHILDREN AND ADOLESCENTS – BALTIMORE AND ROCKVILLE;

- (IV) THE SPRINGFIELD HOSPITAL CENTER;
- (V) THE SPRING GROVE HOSPITAL CENTER;
- (VI) THE THOMAS B. FINAN HOSPITAL CENTER; OR
- (VII) THE OFFICE OF HEALTH CARE QUALITY.

(2) (I) THE PAY SCALE FOR A “PHYSICIAN CLINICAL SPECIALIST” POSITION IN A FACILITY SHALL BE THE SAME AS A “PSYCHIATRIST CLINICAL ~~GRADUATE~~” POSITION IN A FACILITY.

(II) THE PAY SCALE FOR A “PHYSICIAN CLINICAL STAFF” POSITION IN A FACILITY SHALL BE THE SAME AS A “PSYCHIATRIST CLINICAL GRADUATE” POSITION IN A FACILITY.

(3) IN A FISCAL YEAR IN WHICH AN UPWARD ADJUSTMENT TO THE PAY SCALE IS MADE FOR INITIAL APPOINTMENTS TO A “REGISTERED NURSE” POSITION IN A FACILITY, THE “REGISTERED NURSE CHARGE”, “REGISTERED NURSE SUPERVISOR”, AND “REGISTERED NURSE MANAGER” POSITIONS IN THE SAME FACILITY SHALL RECEIVE AN UPWARD ADJUSTMENT TO THEIR PAY SCALES IN AN AMOUNT AT LEAST EQUAL TO THE ADJUSTMENT FOR THE EMPLOYEES IN A “REGISTERED NURSE” POSITION WHO REPORT TO EMPLOYEES IN THE “REGISTERED NURSE CHARGE”, “REGISTERED NURSE SUPERVISOR”, AND “REGISTERED NURSE MANAGER” POSITIONS AT THE FACILITY.

(B) (1) IN A FISCAL YEAR IN WHICH AN UPWARD ADJUSTMENT TO THE PAY SCALE IS MADE FOR INITIAL APPOINTMENTS TO A “REGISTERED NURSE PERKINS” POSITION AT THE CLIFTON T. PERKINS HOSPITAL CENTER, THE “REGISTERED NURSE CHARGE PERKINS”, “REGISTERED NURSE SUPERVISOR PERKINS”, “REGISTERED NURSE MANAGER PERKINS”, “ASSISTANT DIRECTOR OF NURSING PERKINS”, AND “DIRECTOR OF NURSING PERKINS” POSITIONS AT THE CLIFTON T. PERKINS HOSPITAL CENTER SHALL RECEIVE AN UPWARD ADJUSTMENT TO THEIR PAY SCALES IN AN AMOUNT AT LEAST EQUAL TO THE ADJUSTMENT FOR THE EMPLOYEES IN A “REGISTERED NURSE PERKINS” POSITION WHO REPORT TO EMPLOYEES IN THE “REGISTERED NURSE CHARGE PERKINS”, “REGISTERED NURSE SUPERVISOR PERKINS”, “REGISTERED NURSE MANAGER PERKINS”, “ASSISTANT DIRECTOR OF NURSING PERKINS”, AND “DIRECTOR OF NURSING PERKINS” POSITIONS.

(2) (I) THIS PARAGRAPH APPLIES ONLY TO EMPLOYEES OF THE CLIFTON T. PERKINS HOSPITAL CENTER WHO ARE:

1. EMPLOYED IN A “SECURITY ATTENDANT” POSITION;
AND

2. REQUIRED AS A CONDITION OF EMPLOYMENT TO COMPLETE A CORRECTIONAL TRAINING COURSE APPROVED BY THE CORRECTIONAL TRAINING COMMISSION UNDER TITLE 8, SUBTITLE 2 OF THE CORRECTIONAL SERVICES ARTICLE.

(II) THE PAY SCALE FOR A “SECURITY ATTENDANT” POSITION SHALL BE AT LEAST EQUAL TO THE PAY SCALE FOR A CORRECTIONAL OFFICER EMPLOYED BY THE DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL SERVICES.

(C) IN A FISCAL YEAR IN WHICH AN UPWARD ADJUSTMENT TO THE PAY SCALE IS MADE FOR INITIAL APPOINTMENTS TO A “HEALTH FACILITY SURVEYOR NURSE I” POSITION IN THE OFFICE OF HEALTH CARE QUALITY, THE “HEALTH FACILITY SURVEYOR NURSE I” AND “HEALTH FACILITY SURVEYOR NURSE II” POSITIONS IN THE OFFICE OF HEALTH CARE QUALITY SHALL RECEIVE AN UPWARD ADJUSTMENT TO THEIR PAY SCALES IN AN AMOUNT EQUAL TO THE ADJUSTMENT FOR THE “HEALTH FACILITY SURVEYOR NURSE I” POSITION.

Article – Transportation

2–103.4.

(g) (1) In establishing a pay plan for the Department’s human resources management system, the Secretary shall use the standard salary schedule adopted by the Secretary of Budget and Management pursuant to the budget.

(2) The Secretary shall prepare and recommend a standard pay plan for all classes of positions in the human resources management system that conforms to the provisions of §§ 8–101, 8–102, 8–104, 8–105, and 8–109 of the State Personnel and Pensions Article that govern the standard pay plan of the State.

(3) The Secretary shall have the same authority to implement a standard pay plan as is delegated to the Secretary of Budget and Management.

(4) Employees in the Department may not be paid salaries in excess of those paid to employees in substantially the same classifications in other State agencies.

(5) THE PAY PLAN FOR THE “NURSE CASE REVIEWER” POSITION SHALL BE EQUIVALENT TO THE PAY SCALE FOR COMPARABLE NURSING POSITIONS

IN MARYLAND DEPARTMENT OF HEALTH FACILITIES LISTED UNDER § 10-415(A) OF THE HEALTH – GENERAL ARTICLE.

SECTION 2. AND BE IT FURTHER ENACTED, That, for fiscal year 2021, the adjustment to the pay scale for the “Registered Nurse Charge Perkins”, “Registered Nurse Supervisor Perkins”, “Registered Nurse Manager Perkins”, “Assistant Director of Nursing Perkins”, and “Director of Nursing Perkins” positions required under § 10-415 of the Health – General Article, as enacted by Section 1 of this Act, shall be applicable to any adjustments to the pay scale for initial appointments to the “Registered Nurse Perkins” position in fiscal years 2018, 2019, and 2020.

SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2020.

Enacted under Article II, § 17(c) of the Maryland Constitution, May 8, 2020.